

**Heartland Covenant Church
Leadership Meeting Minutes
5-22-08**

Present at the meeting:

Daniel Burton, Ernest Curry, Tracy Curry, Justin Harris, Jack Huelskamp, Kent Mayo, Vicki Mayo, Rich Nelms Al Schoenwetter, Marlys Schoenwetter, Jeremey Shreckhise, JC Springer, Aaron Van Amber, Colette Walden, Jay Wilson, Aaron Wyssmann

In lieu of the 21 Laws of Leadership the team met at Logan's Roadhouse to share a meal with Brad.

After the meal the team met at the church for the meeting.

Since Jeff was not present as vice-chair Kent Mayo led the meeting. He had Jay open in prayer.

Kent then gave a time for all the members to share our feelings about the group and everything that is going on in the church and the group.

It is important that all decisions are clear in the meeting. We also need to be careful with our emails and just use it for organizational info.

Jay stated that as a team 'Don't Quit'. We are brothers and sisters in Christ.

Colette: We need to make sure that all feel comfortable to share their thoughts.

JC Springer: Christ needs to be the center. He also feels we need to be actively starting to pursue a Pastor.

Marlys: We should not make any decision in haste. Everyone need time to pray and think about all ideas. Suggest we have time to go over old business and bring up new business.

Need to remember that everyone on each team is valuable and need to be willing to compromise. We as the Leadership team need to support decisions in a united manner.

Heartland Covenant Church is here to serve people and lead them to Christ.

Oversight and Finance Committee Reports for Secretarial Position

Tracy represented the Finance Committee. The Finance Committee recommended that we could pay a secretary \$650 a month, plus the social security and medicare bringing the total to \$700, starting June 16th. We felt this was amount that the church could afford.

Marlys Schoenwetter represented the Oversight Committee. They recommended that a part-time secretary start on June 16, 2008. The position will be 20 hrs per week at \$7.50 per hour, which will be paid as a salary of \$650 per month.. 9:30-1:3- Monday through Friday. Heartland will withhold employee payroll taxes and will pay for half of the FICA and Medicare Taxes.

Paychecks will be issued semi-monthly, with the 15th of the month being pay for the 1st through the 15th and the last day of the month being pay for the 16th through the end of the month.

Paid holidays: New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving day, and Christmas day. If any of these days fall on a weekend, the Friday before of the Monday after can be taken off as the paid holiday.

After one year of service, the employee will earn on week paid vacation.

This is a temporary position. The hours will not be increased without input from the Finance Team, and prior approval of the leadership team or council.

If the position is eliminated, there would be input from the Finance Team, and the leadership team or Council will give one months advance notice.

The Oversight Team recommends Margaret Greathouse for this position.

The Team also recommends to pay Margaret for the 11 hrs she has already worked, and Margaret is willing to start June 16th with the above condtions.

Robert Walden, Donna Tucker and Marlys Schoenwetter agreed on this plan. They felt we need to drawback since there was a 2nd applicant. (That applicant needed a full time position and withdrew application). Since Joe Baldwin was out of town they were unable to hear from him.

Jeremy felt we needed to do what was best for the church and hire the secretary starting June 16th.

Jack made motion to accept the recommendation of the oversight team. Daniel 2nd the motion. All approved.

Marlys reminded us that Margaret will be the Church secretary, not each team's secretary. She is not a catchall. Each team will need to bring their needs to the oversight team, and they will decide if it is a duty for the secretary. She will be in charge of the Master Calendar for the church.

Pulpit Supply Report: Al Schoenwetter

The team has several names for supplying the pulpit. Aaron Van Amber contacted Ozark Christian college and there are other schools to contact. They will also be using members of the Church as speakers.

They have 3 speakers for the next 3 Sundays set and 3 tentatively for the 3 Sundays following.

#1 goal: Keep the service timely (1hr 15min). May go back to 10am start time in July.

Al was encouraging the leadership team to 'MC' the service. This will help the congregation get to know us better.

We need to be in prayer and be an encouragement to the members of the church.

The pulpit supply team would like the leadership/finance team to set a budget for the speakers.

Rich may ask for help with the power point setup. We need to give our opinions about the service and the speakers.

Jack volunteered to cover the service in prayer.

Plans for Sunday June 1st- Al Schoenwetter:

He will start the process for the Pastoral Search team. They recommend a 1hr 15min service followed by a small break with a pastoral search meeting led by Dave. All interested could stay and get more detailed information about the search team and get questions answered. This will not be a time to nominate members of the team.

JC feels we need to make decisions and get to work. Feels like we are not getting anywhere.

After discussion it was decided that we would use the following time line

Each member of the leadership team would nominate up to 3 people a the next meeting on May 29th. From those people we would come up with a list of people to talk to, and

see if they would be agreeable. Would be nominating a couple of Leadership members and the rest would come from the general congregation.

June 1st Dave Benedict is speaking. He is giving the sermon. After the service we would have a 10 minute break, followed by a 30 minute informational meeting.

June 12th after talking to all nominated would come up with a list of 5 or 7 people to take to the congregation for a vote.

June 22nd Hold the congregational vote.

Tracy made a motion that the Pastoral Search Team would consist of 5 or 7 members.

Jay 2nd the motion.

2 opposed, 1 abstained, 12 approved. Motion passed.

Chairperson Decision: Kent Mayo

Since Jeff Tucker has stepped down as chairperson a decision needs to be made about a new chair person and or new vice-chair. This was tabled for the next meeting, so we could pray about this.

Next meeting:

Discuss new budget, chair person and pastoral search committee.

Closed with prayer.