

**Heartland Covenant Church  
Leadership Meeting Minutes  
5-8-08**

Present at the meeting:

Joe Baldwin, Daniel Burton, Ernest Curry, Tracy Curry, Margaret Greathouse, Kent Mayo, Vicki Mayo, Rich Nelms Al Schoenwetter, Marlys Schoenwetter, Jeremy Shreckhise, Jeff Tucker, Aaron Van Amber, Jay Wilson, Aaron Wyssmann

We watched the John Maxwell Laws of Leadership videos Laws # 16 & 17 followed by discussion led by Joe Baldwin.

Jeff opened the meeting in prayer.

Kent wants each of us to share our testimony and the reason we are here over the next few meetings. Daniel and Jeremy shared by email.

Jay shared that the reason he and his family initially came to Heartland was to support Brad as a family member. They have stay because of the relationships they have made with the members at the church. Their enthusiasm comes from the people and relationships they have. It all benefits Christ. He sees the church as the people not Brad.

He became a Christian August 21, 1988 and shared that testimony.

Kent shared that he was saved in 1998. He and Vicki searched for 6 months before coming to Heartland. They found us through the phone book. They felt welcome from the first moment they came to Heartland. They have a heart to reach others and share their blessings.

**\*Capital Campaign Report-Aaron Wyssmann**

The total pledged at Celebration Sunday was \$99,720.00 Hopefully more pledges will come in as time goes on.

**\*Pulpit Supply Report-Rich Nelms**

The team has met. They are putting together a package to give to visiting speakers. There may be event Sundays which can tie into community outreach. They have gotten good response to getting speakers. Jeff will speak on Memorial Day weekend, Dick Benedict the first Sunday in June.

Al Schoenwetter spoke to Dick Benedict and he gave suggestions on how to use speakers and how often. He wants to get started on Pastoral Search that first Sunday.

We still need to get people to MC the service for prayer, announcements and the dismissal of the children.

\* Secretary

The oversight committee is responsible for Pastor and staff. They are also responsible for job description and hiring a secretary.

As chairman Joe needs to set up the oversight committee with 3-4 additional members. Inform the church about the opening. At this point Robert Walden is the only additional member.

The hiring of the secretary will not be an increase in the budget but reallocation of pastor salary. The position will be at a certain amount for a certain period of time for a certain number of hours. The announcement needs to be made that if there is an objection, please come to Jeff by Wednesday May 14<sup>th</sup>. Also announcement about the opening and if interested talk to Jeff or Joe by Wednesday, May 14<sup>th</sup>. Details to come the next Sunday.

Oversight committee to make recommendations about hours, salary, etc.

\*Teams we Need

Visitation Team Rich will announce this to the congregation this Sunday

Executive Team 3-4 people from within the Leadership team to help set agenda  
Collect data. They will meet weekly by email or short meetings.

Prayer phone/email chain Daniel and Jeff will work on this.

\*Trustees-Jeff

It will be starting from ground zero. Will consist of Congregation as well as leadership. Need an insert in the bulletin about what trustees are and what they do and put out an invitation. Trustees are in charge of maintaining the building and the use of the building.

Meeting closed in prayer.