

**Heartland Covenant Church  
Leadership Meeting Minutes  
5-1-08**

Present at the meeting:

Aaron Wyssmann, Aaron Van Amber, Colette Walden, Tracy Curry, JC Springer, Joe Baldwin, Rich Nelms, Brad Mann, Jeff Tucker, Kent Mayo, Vicki Mayo, Daniel Burton, Jeremy Shreckhise, Margaret Greathouse, Jay Wilson, Ernest Curry, Al Schoenwetter, Justin Harris

The team watched the 14<sup>th</sup> and 15<sup>th</sup> laws of leadership with John Maxwell. Discussion was then led by Joe Baldwin.

Jeff started the meeting discussing the next season of our church. He feels we need to empower people in the following areas; Allow smaller teams to take over their particular area under the leadership of the Leadership team. We have to engage people in the congregation in this process.

Justin brought up that as leadership we should not micro-manage the teams. We should offer ideas and encouragement.

Jeff stated that the Leadership should:

1. Hold the teams accountable.
2. Encourage the teams

Rich said that as the church grows we will need:

1. ways to get information about people
2. way to compile that information
3. ways to use those people

Secretary ideas

- use volunteers within our church
- hire a temporary part time person for 4-5 hours per day
- hire a full time 8-5 person

Duties; bulletin, directory updated, answering the phone

The staff oversight team would get options for a secretary which would then be approved by the council. They would also be the go to team for the staff and spiritual encouragement.

It was decided that Joe Baldwin would lead that team with first checking with Marlys to see if she would like to continue on the team and at least one from the congregation. Previously the team was Joe Baldwin, Marlys Schoenwetter, and Jeff Tucker. Jeff is stepping down since he is the

chairman of the leadership team. Joe will stay on as the chair of the team and then be allowed to choose two additional people. He will check with Marlys and go from there.

Pulpit Supply report – Rich Nelms

He has yet to meet with team, but they have shared emails. He has a list of names of potential pulpit supply and 4 or 5 more avenues to go down and pull people from. There are a lot available but long term may become a challenge.

Rich said that Jeff Tucker is speaking on Memorial Day. Some people who can speak when needed are Jeff Tucker, JC Springer, Kem Barklage

The team is working on:

- guidelines to give incoming people
- list of expectations
- the amount to pay the speakers. Will get with the finance team to set a cap

They will need help with special weekends (holidays)

Setting up the trustees team

Jack has filled a gap in this area. Previously on the team were Robert, Ernest, Al Sharp, Lynette, Greg Stickley, Aaron Van Amber.

Robert can no longer served and Al Sharp does not attend the church any longer.

Jeff will contact the current members and we will discuss it next week.

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