

**Heartland Covenant Church
Leadership Meeting Minutes
4-10-08**

Present at the meeting:

Aaron Wyssmann, Aaron Van Amber, Colette Walden, Tracy Curry, Justin Harris, JC Springer, Jack Huelskamp, Joe Baldwin, Rich Nelms, Brad Mann, Scott Preston, Jeff Tucker, Kent Mayo, Vicki Mayo, Daniel Burton, Jeremy Shreckhise, Margaret Greathouse, Jay Wilson, Ernest Curry, Al Schoenwetter

The meeting was started with the John Maxwell video laws #11 followed with discussion led by Joe Baldwin.

Aaron Wyssmann gave a power point summary of the Capital Campaign presentation that he will be giving at the congregational meeting on Sunday April 12. We were able to review the brochures they will be passing out. He will be asking everyone to commit to attending the May 4th Celebration and to be a part of the April 26th prayer vigil.

Jeff then opened the meeting in prayer.

The business aspects of the Congregational meeting were discussed. We will be ratifying the leadership team for a period of one year (ending April 1, 2009) with a possibility to extend.

Joe Baldwin nominated Jeff Tucker for Chairman, Daniel Baldwin seconded and all agreed.

Kent Mayo and Aaron VanAmber both volunteered for the Vice-Chair position. With a vote of 7-12 Kent was elected.

All approved for Tracy Curry in the secretary position.

This position will be approved by the congregation at the meeting.

Ernest was selected to give the leadership moment this Sunday April 12th.

Jeff suggested that in future meetings we need to look at where we've been and where we need to go as a Church. Talked about the fact that the leadership team is really coming together in unity, and how the Holy Spirit has been leading us.

Portland Elementary has been a great outreach and project for our church.

Next meeting we need to talk about forming sub-committees for some of the issues we have been discussing. Possibly having a committee to set the agenda for each leadership meeting. Time has come to start to move forward. Where is God taking us as leaders and as a church.

Jeff introduced Dave Benedict. Dave talked to us about how the Covenant can help us in our pastoral search and what resources they have available. He will help us as much or as little as we would like him to in this process.

He discussed how important the interim period is for our church:

1) Brad has been primary conduit for our church and the people have really bonded to him. He will leave a shadow behind and whoever comes next will be compared to him. The longer the interim period is the less comparison there will be.

2) There is a tendency when a pastor leaves to seek out a Pastor opposite to the one we have had, not a good idea. Need to be led by God in this process.

3) It gives us time to ask the key questions: Who are we and What business are we in?

4) Gives the congregation time to step forward and really own the church.

He discussed the way we would handle filling the pulpit during the interim:

1) full time interim pastor

2) Pulpit supply/pastoral care

Right up front we need to let everyone know that the Interim Pastor is not a candidate for the Pastor position. Always giving God the lead in bringing the right pastor for our church.

He gave us an outline of what the search team could do in their search for the Pastor. He talked about how to form the search committee. It is usually made up of 7 people and should be representative of the people in the church. The Leadership chair should serve on the committee with possibly 2 more members of the leadership team, and the rest coming from other members of the church. It is very important that these meetings remain confidential, with updates being given to the leadership team who then communicates to congregation as needed.

At the next meeting will get a committee together to work on getting an interim pastor, since Brad's last Sunday is the last Sunday in May.

The meeting was informally closed by Jeff and some remained to ask Dave Benedict further questions.